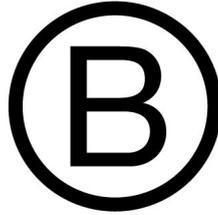


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**Site Review Report for
Greenvines**

Spring 2017

Executive Summary

B Lab staff has completed the Site Review of Greenvines. Lelde Caune and Julia Strassberger had a virtual meeting on the afternoon of Friday, 26 May 2017 to discuss the company's B Impact Assessment answers and documentation, interview employees, and receive a virtual tour of the company's facilities. The results of the company's Site Review are described in detail below.

Overall Recommendation: B Lab recommends that Greenvines pass its Site Review and that its preliminary score on the B Impact Assessment be adjusted from 122.5 to a final score of 117.6.

Score Adjustments to the B Impact Assessment

Point Additions

B Lab's review uncovered the following area in which the answers to Greenvines' assessment need to be adjusted, resulting in an increase in score.

Question Number	Question Text	Original Response	Updated Response	Rationale
CM4.5	Number of hours volunteered by full-time and part-time employees of the organization during the last fiscal year. [Not tracked / unknown	51 hours	Company has donated its time for a foundation and other social causes
CM6.4	What is the social and environmental screen that is used for a majority of your company's Significant Suppliers:	Significant Suppliers are evaluated based on social and environmental standards best-in-class third-party certification for your industry (ISO, SA8000, etc.) Company visits a majority of Significant Suppliers on-site	Added: Screened for negative practices or regulatory non-compliance (e.g. no child labor)	Supplier Code of Conduct verified screen for negative practices and regulatory non-compliance.

Point Reductions

B Lab's review uncovered the following areas in which the answers to Greenvines' assessment need to be adjusted, resulting in a decrease in score.

Question Number	Question Text	Original Response	Updated Response	Rationale
CM5.8	Is the majority of your company's banking services provided by an institution with any of the following characteristics?	A local bank committed to serving the community, An independently owned bank	None of the Above.	E. Sun Bank is not an independently owned, local bank as it is a subsidiary of E. Sun Financial Holding, a publicly traded holding company. Hua Nan Bank does not qualify as local bank either as it operates both in Taiwan, Hong Kong and internationally and is owned by Hua Nan Financial Holdings, also publicly traded.
EN2.6a	Does your company have an environmental management system	Stated objectives and targets for environmental aspects	Deselect: Assessment undertaken of the environmental impact	While the company does have a GHG emission calculation, no documentation of a comprehensive

	that includes any of the following?	of the organization's operations, Assessment undertaken of the environmental impact of the organization's business activities, Policy statement documenting the organization's commitment to the environment, Programming designed, with allocated resources, to achieve these targets	of the organization's business activities	environmental review off all company's operations has been provided.
IBM12.6	This is a calculated question based on your previous answers: "Are working conditions and wages of suppliers verified to meet credible standards to ensure dignity and equitable economic empowerment for employees? If so, what methodology is used to determine standards?" and "What % of your cost of materials comes from the stated under-served supplier groups that received the above trade terms?"	15	Suppliers are not verified to meet third party labor standards	True Moringa is not verified to pay workers wage that is equivalent or higher than other moringa farmers in Ghana are paid.
EN2.23	Does your company measure and manage the following environmental inputs and outputs in a context-based manner?	"Water Solid waste Greenhouse gas (GHG) "	None of the above	"Documentation provided did not verify that company is measuring water, solid waste and Greenhouse Gas Emissions in a context based manner. Context-based management of water resources set targets for water consumption by business activities considering the renewable supply of water (e.g. precipitation) and evapotranspiration as well as ecological needs, household needs, and the business' contribution to GDP in the watershed. Context-based GHG emissions goals align with with the Intergovernmental Panel on Climate Change (IPCC) goal of reducing absolute GHG emissions 85% by the year 2050 in industrialized countries, adjusting companies' proportional responsibility relative to their contribution to global GDP."
WR3.9	Which of the following benefits are offered to seasonal-only workers on your farm?	Other (describe): Temporary Worker	None	The listed benefits are not offered
EN2.24	Does your farm comply with any of the following soil management policies?	"There is a soil management plan Farm management regularly monitors soil quality and is aware of areas at risk for soil	Deselected: Other	Organic certification is a verification standard, not a soil management policy.

		erosion Other (describe): fully certified as organic "		
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Best Practices

B Lab applauds Greenvines for exemplary policies and practices that demonstrate the company's leadership in the B Corporation community. In particular, the reviewers were impressed by:

1. Mission, Values and Environmental Impact : Greenvines has integrated profound social and environmental values into the DNA of the company by adopting a strong mission statement that orients the company towards having a specific environmental impact. The B Lab reviewers congratulate the company on its deep engagement of employees around food education and healthy living. Through this formal mission and employee engagement, the company ensures staff members' vision, goals and skill sets are in line with the company's objectives. In addition, it also increases employee's identification and entrepreneurial ownership of the company's values and goals and might increase productivity, besides creating a high level of accountability and alignment on these goals across all departments.
2. Employee Culture and Civic Engagement: Greenvines provides a generous number of vacation days and a well-regarded benefits package (i.e. massages, fruit basket) as well as opportunities for employees to join community volunteering events (i.e. beach clean-up) and bring their whole selves to work. In particular, the reviewers were impressed by the transparent, open and honest working climate that allows employees to to ensure employee welfare and engagement.

Recommendations for Improving Your Impact

B Lab has identified the following opportunities for improving the company's social and/or environmental impact as well as its score on the B Impact Assessment:

1. Job Flexibility and Corporate Culture: Considering Greenvines is already encouraging workers to participate in health and wellness activities during the workweek, the company might want to consider to extend and formalize its offer of job flexibility options to include for example the possibility for employees to work reduced hours, take flex-time, make use of telecommuting or go on a short-term or long-term sabbatical leave. By encouraging employees to make use of these flexible workplace practices and giving them the freedom to schedule according to their personal needs, the company can support a positive work life balance and promotes job satisfaction.
2. Impact on Suppliers: Greenvines is putting effort in reducing poverty and improving livelihoods for its suppliers by paying in advance and premium beyond market price. If interested in improving in this area, Greenvines may want to explore ways how to provide support services for its suppliers through offering capacity building to improve the efficiency of operations and the social or environmental practices of the supplier. In addition, company can provide training to improve the quality of suppliers'

offerings. Furthermore, Greenvines may enhance its impact on suppliers and create stable revenue sources for them by engaging in long lasting relationships through formalization of supplier contracts. Best practices for formalized trade terms include but are not limited to collaboratively determining the pricing of the product and visiting suppliers onsite on at least an annual basis.

Review of Corporate Governing Documents

As a Limited Liability Company in Taiwan Greenvines is not required to amend its corporate governing documents in order to maintain the company's B Certification status.

The B Corp Term Sheet commits your company to consider stakeholders to the extent possible within the current corporate laws of your country of incorporation; to support benefit corporation legislation when we move forward in your country; and, once legislation becomes law, to adopt benefit corporation status by the end of your next 2-year certification term. This could be as much as 4 years from the date of passage of benefit corporation legislation.

Disclosure Questionnaire/Background Check

Company was reviewed in accordance with B Lab's Disclosure Questionnaire and Background Check policies. No further action is required by the company.

Signatories

The undersigned hereby certify that the information contained in this B Corporation Site Review Report is true to the best of our knowledge. We put forth this report for the Standards Advisory Council's review and recommend that Greenvines proceed with its recertification as a B Corporation.

Lelde Caune

Standards Analyst, June 6 2017

Julia Strassberger

Standards Analyst, June 6 2017

